



MAJUPERAK HOLDINGS BERHAD

SUSTAINABILITY POLICY

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SUSTAINABILITY POLICY

MAJUPERAK HOLDINGS BERHAD (“MHB”) and its subsidiaries (“MHB Group”) strive to achieve responsible commercial success by satisfying our customers’ needs, providing continuous performance and sustainability shareholders value for our shareholders, providing rewarding careers to our people, cultivating mutually beneficial relationship with our business associates, caring for the society and the environment in which we operate, and contributing towards the progress of our nation.

The sustainability policy of MHB Group shall enable the ability to implement practices that promote economic security, social betterment and environmental stewardship:

- a) To ensure and promote sustainable business strategies and practices.
- b) To build up reputation and corporate image that conform towards holistic approach in business decision in order to achieve performance that ensures environmental and financial viability
- c) To ensure the top management are involve in monitoring the implementation of the policy and in reviewing sustainability performance.
- d) To report on its sustainability performance and achievements.

The Board shall have the following duties and responsibilities:

- a) reviewing MHB Group sustainability principles and policies
- b) reviewing MHB Group environmental conservation and protection of the ecosystems
- c) reviewing priority goals and monitoring implementation.
- d) considering reports submitted by management on sustainability and environmental performance.
- e) overseeing compliance with relevant legislation and MHB Group policies
- f) overseeing compliance with on matters relating to Corporate Social Responsibility (CSR).

MHB Group has always advocated CSR as being key to sustainability and has established a CSR framework which places a firm commitment towards achieving a balance between profitability and contribution in CSR activities.

The sustainability policy of MHB Group involves the following principles deriving from its CSR framework:

1. Environment

We promote conservation of the environment and protection of the ecosystems on Earth. The initiatives include investments in biodiversity management, endangered species rehabilitation and conservation, as well as research and studies that minimise environmental impact.

2. Education

We promote investment in human capital through educational opportunities, knowledge empowerment and nurturing talents through skills development as well as advance research and study in areas related to MHB Group's core businesses.

3. Community

We strive to make a positive difference in the community with our skills and resources in enhancing the social well-being of the community through supporting initiatives related to health care, arts and culture, sports, community development, the underprivileged, disability groups, and more.

4. Workplace

As a result of our belief that our people are our strength, we strive to foster an environment in which our people are able to derive a rewarding and fulfilling career for continuous career development. The continued success of our organisation depends on the quality and effective teamwork of our people in the pursuit of our common vision, values and principles as a corporate family

5. Marketplace

We believe in upholding the highest ethical standards in business policies, procurement systems and investment practices to command the confidence of our customers, business partners, bankers and local authorities.

Adopted on: 3 April 2018